

**University of Glasgow
Person Specification**

Post Title: Postdoctoral Research Assistant

Post Ref No. 10226/J/A3

FACTORS			CRITERIA	MEANS OF ASSESSMENT		
				Application	Reference	Interview
Education and Professional Qualifications	Essential	A	A1. 1 st Class or Upper 2 nd Class Honours degree in Software Engineering or Computing Science. A2. PhD (submitted or awarded) in an area of Computing Science of direct relevance to the post.	✓ ✓	✓ ✓	
	Desirable	B				
Experience/Training (including research experience if appropriate)	Essential	C	C1. Networked Systems research C2. Coding in assembler, C, an OO language, and a scripting language	✓ ✓	✓ ✓	✓ ✓
	Desirable	D	D1. Networked systems management D2. Participation in open source projects	✓ ✓	✓ ✓	
Specific aptitude and abilities	Essential	E	E1. Exposure to multiple operating systems, including small and embedded systems E2. Self-directed, motivated and imaginative	✓	✓ ✓	✓ ✓
	Desirable	F	Evidence of unusually strong skills as a software engineer/programmer, e.g. though performance in national competitions or prizes.	✓		✓
Interpersonal skills	Essential	G	G1. Excellent written and oral communication skills G2. Proven ability to present research at international workshops & conferences.		✓ ✓	✓ ✓
	Desirable	H	H1. Able to communicate with researchers from other disciplines. H2. Willingness to support the work of others H3. Proven ability to work as part of a complex team in a research environment (e.g. as an RA in a multi-RA, multi-site project)		✓ ✓ ✓	✓ ✓ ✓
Special factors	Essential	I	I1. Capable of handling several concurrent tasks I2. Flexible approach to work	✓	✓	✓ ✓
	Desirable	J				

* If the criterion is broken down in more than one element - please use A1 / A2 / A3 etc